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PART III—Section I

NOTIFICATIONS BY GOVERNMENT

REVENUE SECRETARIAT

Dated 29th April 1950.

No. R. 1201—R.D.S. 69-49-5. It is hereby notified for the information of the public that the name of Thigane Village in Siddlaghatta Taluk, Kolar District, is changed to "Hanumanthapura."

By Order of His Highness the Maharaja,

SYED ABDUL ALEEM,
Secretary to Government,
Revenue Department.

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LAW SECRETARIAT

Dated 22nd April 1950.

No. L.S. 245—L.W. 29-50-2. In pursuance of sub-section (4) of Section 12 of the Mysore Labour Act, 1942 (Act XIII of 1942), His Highness the Maharaja of Mysore is pleased to direct the publication of the undermentioned report of the Chief Conciliator (together with the schedule containing the several demands of the Association) in respect of failure of Conciliation Proceedings in the dispute between the Labour Association and the Management of the Bangalore Woollen, Cotton and Silk Mills, Co., Ltd., Bangalore, in regard to a notice of change given by the former on 4th February 1950.

By Order of His Highness the Maharaja,

B. S. PUTTASWAMY,
Secretary to Government,
Law Department.

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OFFICE OF THE CHIEF CONCILIATOR IN MYSORE, BANGALORE.

No. C. C. 58—49-50, dated 14th April 1950.

To

The Secretary to the Government of Mysore,
Law Department, Bangalore.

Sir,

The Binny Mills Labour Association gave a notice of change on 4th February 1950 to the Managing Director of the Bangalore Woollen, Cotton and Silk Mills, Co., Ltd. The notice has an annexure appended to it which contains 31 demands. There are several items in many of the demands and these items in the aggregate are more than double the number of demands as enumerated in the annexure The latter occupies six printed foolscap pages, and a copy of it is appended to this report as a schedule.

On receipt of the above notice of change, the Managing Director sent the following reply to the said Association in his letter dated 10th February 1950.

> We notice that many of the demands contained in the annexure to your letter are similar, to those of the resolutions sent with your letter No. 190-49—BM of 30th May 1949, and we refer you to our various letters on the subject, ending with ours No. 9—12, dated 10th December 1949.
>
> A Registered Association desiring a change in any standing order settled under Section 9, or in respect of any other industrial matter which is likely to lead to an industrial dispute, must state clearly the dispute that has actually happened or apprehended by reason of demands and discussions taking place amongst the workers and Management, to enable the latter to consider the existence and the nature of such dispute and do what is necessary in the matter. In spite of our repeated requests, however, you have failed to give us evidence of such grievances Many of the statements too made in your annexure are contrary to fact, of which you must be aware. We also point out that some of your demands are governed by statuatory provisions, hence such demands will be dealt with in accordance with the existing law relating to such matters.
>
> In continuation of our letter No. 9—12, dated 10th December 1949, we should like you to give us specific instances of the following charges of an extremely vague nature (besides the items already mentioned in your previous letter) under the following headings so that we may go into them and take what action is necessary.

V. INDUSTRIAL WELFARE.

Items 6, 7, 9, 11, 16. 25 and 26.

VI. SOCIAL WELFARE.

Item 1.

On the 20th February, the Assistant Commissioner of Labour, Bangalore Division, took up negotiations with the representatives of the Management and the Association but was unsuccessful in bringing about a settlement. On 28th February 1950, he reported the results of his negotiations to the Commissioner of Labour in a letter which is re-produced below :—

Subject.—Notice of change dated 4th February 1950 given by the Secretary, Binny Mills Labour Association, to the Managing Director, Bangalore Woollen, Cotton and Silk Mills Co., Ltd., setting forth 31 demands.

With reference to the above, I have the honour to state that negotiations were held in this office between 2-25 P.M. and 6-15 P.M. on 20th February, 1950. The Association was represented by the President, Secretary, Sri D. Venkatesh, Treasurer and some Executive Committee members. The Management was represented by the Managing Director, Mr. Thomas and Labour Officer *Rao Saheb* R. T. Naidu.

I may be permitted to mention in this connection that Mr. Thomas, the Managing Director objected at the very outset that this notice of change was not in order since some of the demands listed therein were not industrial matters. I referred him to Section 3 (ii) of the Mysore Labour Act, 1942 and said that the definition of the term industrial matter was comprehensive enough to bring within its scope the subjects contained in the notice of change. The Managing Director did not entirely agree with me but however said that he would attend the negotiations under protest.

Regarding the first five demands, the Management said that till the Minimum Wage Board fixed the wages they were not prepared to concede these demands. The representatives of the Association pressed for the demand.

Then demand No. 6 was taken up. The Management said that it is a general demand and wanted specific instances so that they could investigate. The Association representative said that they were prepared to give sufficient instances. But they had no records on hand and hence the next demand was taken up. The Management said that wage rates for the female workers have to be fixed by the Minimum Wage Board. Regarding 8 (a) and (b) and II allowances 1 (a) and (b) the Management said that the pay of clerical staff was also to be fixed by the Minimum Wage Board.

II 1 (a) The Management pleaded inability to concede the demand. The Association pressed for the demand.